



**Coaching**  
**Professional Learning Program: 2012-21 School Year**  
**“Great! We hired coaches!”**  
**“Great! I am a coach!”**  
**Now what?**

**What:** NSSED offers a professional learning program for coaches, whether instructional, technology, or other specialty. In this multi-year program, participants will develop a strong foundation in philosophy, knowledge, and skills of coaching, presenting, and facilitating teams.

**Why:** Our mission as coaches is “To collaborate with educators to enhance student outcomes through a partnership approach.” We embody this mission in our action and the work we do. This program will support coaches in their growth of those actions.

**How:** The format is a job alike learning community: coaches from across the NSSED region learn collaboratively, forming a professional network that benefits them and their students.

There are several full day trainings throughout the year and 5-6 half day cohort sessions.

\*The format may change based on feedback

**Year 1 Focus: Philosophy of Coaching/Process and Communication Skills**

Cognitive Coaching (4 full days)

Diane Sweeney (1 full day with Administration)\*Administrative Academy Provided  
5-6 half day sessions

**Year 2 Focus: Application and Practice of Coaching Process**

Cognitive Coaching (4 full days)

Diane Sweeney (1 full day)  
5-6 half day sessions

**Year 3 Focus: Presentation Skills**

Adaptive Schools Training (4 full days)  
5-6 half day sessions

**Year 4 Focus: Team Facilitation Skills**

Presentation Skills Training (1-2 full days)  
5-6 half day sessions

**Expectations**

- 1) Participants must commit to consistent attendance.
- 2) Participants must commit to sharing feedback and data regarding the impact of the coaching cohort.

**Fee:**

Year 1: \$1,480 per participant

Year 2: \$1,480 per participant